

CONSULTING MISSION

INDUSTRY EXPERT - AUTOMOTIVE

GARAGE SCHOOL PROJECT | IECD THAILAND

CONTEXT

In 2024, IECD launched in Vietnam the **Seeds of Hope** project, aims to empower vulnerable youth by providing vocational training in the automotive sectors. The program equips students with technical skills and soft skills to secure quality employment. Supported by key partners like **Motul**, the project bridges the gap between industry needs and youth employability, fostering sustainable careers in growing industries. The initiative features a modern training garage, experienced trainers, and mentoring to prepare students for long-term professional integration. By addressing skill shortages and offering stable opportunities, Seeds of Hope strengthens Vietnam's workforce and promotes inclusive economic development.

Following the success of the **Seeds of Hope** project in Vietnam, IECD aims to replicate this initiative in Thailand to empower vulnerable youth with vocational training in the automotive sector. By adapting the program to the Thai context, we seek to address local industry needs, foster youth employability, and contribute to sustainable economic development.

The program would like to achieve the following objectives:

- 1/ Support the most vulnerable students so they **gain confidence to operate as young professionals** at a company that offers long-term professional prospects.
- 2/ Give trainees the interest for the future / innovative skills needed in a fast-changing economy and the ability to **become versatile, adaptable professionals** thanks to an innovative teaching method, the strong involvement of professionals within the school and combined individual and collective projects.
- 3/ Offer **stable and quality job opportunities** to as many students, with decent salary conditions, in positions that they would not have accessed without the training.

MAIN TASKS

Currently the project is searching for a technical expert who can support the project team to carry out main tasks as below. This consulting mission is a 2-month consulting mission.

Main tasks	Timeline
<p>Phase 1: Automotive actors and potential employers' visits</p> <ul style="list-style-type: none"> • Mapping of automotive actors in Thailand: Prepare a mapping of actors in the automotive industry in Thailand (from education program to employers). • Organize meetings : Coordinate the organization of 2-3 weeks of visits and interviews with local contacts and partners from automotive industry in different regions of Thailand. • Attend employer visits: In duo with IECD staff, conduct interviews to draw up the list of technical skills required for the students in the current market and identify gaps with existing training. • Implementation partners: With the support of IECD Thailand team, identify and conduct visits to potential implementation local partners for the project in Mae sot and Bangkok but also in the other provinces (schools, universities). • Job profiles: Identify 3 job situations after the training for the students. 	<p>May 2025</p>
<p>Phase 2: Formulate a recommendation for the training implementation in Thai market</p> <ul style="list-style-type: none"> • Formulate a recommendation of positioning for the training program in Thailand including partners, location, beneficiaries and target employers, strategic partnerships, recommendation of the relevant curriculum for technical skills. 	<p>June 2025</p>
<p>Phase 3: Identify profiles among networks</p> <ul style="list-style-type: none"> • Automotive industry events: List the key industry events that our project team would need to participate • Support to recruit the project team among your network by sharing the job description and conducting interviews (if needed): Project Manager and Technical trainer in automotive. 	<p>June 2025</p>

MINIMUM QUALIFICATIONS OF THE TECHNICAL PROJECT EXPERT

Education:	At minimum, a bachelor's degree in automotive engineering or in business administration or related field.
Experience:	A minimum of 5 years working experience in the automotive field. Previous experience with teaching or training would be a plus. Has extended network in the automotive industry in Thailand.
Competencies:	Technical expertise in the automotive field. Ability to coordinate and work with people from different backgrounds.
Language:	Fluency in English (speaking, reading and writing); Fluency in Thai (speaking, reading and writing).

LOCATION AND CONDITIONS

Location: Mae sot, Bangkok or online.

Mobility: A field mission to Mae Sot or HCMC, Vietnam could be organized during the consultancy period

Starting Date: May 1st, 2025

Contract type: Service contract/ consulting contract

Remuneration: range between 60,000 – 65,000 THB, based on profile

HOW TO APPLY

Please send your Resume, Cover Letter and/or a Portfolio to charlotte.mouginot@iecd.org

Application Deadline: March 15th, 2025